

**Subject:** Fwd: Los Feliz Village BID

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**Date:** 06/16/2017 02:42 PM

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Subject: Los Feliz Village BID

From: Cynthia Ruiz <[Cynthia@cynthiamruiz.com](mailto:Cynthia@cynthiamruiz.com)

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Time: 2017-05-17T18:56:32.000Z

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Los Feliz Village Business Improvement District

We are really trying to make sure all businesses which operate in the City of Los Angeles have the most updated information on both the minimum wage and paid sick leave policy.

I am attaching three things for you to review.

- 1) Fact Sheet
- 2) Official notice to be posted
- 3) Employer requirements.

I hope you can help the City of Los Angeles get the word out to your members as we want businesses to have the most updated information. I know you have several restaurants in your BID which may be able to benefit from this information.

Let me know if you have any questions or need the information in any other languages.

If you or your members have questions they can call 1-844-924-3752 or visit [www.wagesla.lacity.org](http://www.wagesla.lacity.org) <<http://www.wagesla.lacity.org>>

Please confirm you received this email...

Thank you,

Cynthia Ruiz

Cynthia M Ruiz & Associates

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Employer Requirements

- 1) Employer must pay hourly minimum wage and provide paid sick leave for hours worked within the geographic boundaries of the City.
- 2) Employer must post the Office of Wage Standards Wage Notices in a conspicuous place at any workplaces or job sites in English, Spanish, Chinese (Cantonese and Mandarin), Hindi, Vietnamese, Tagalog, Korean, Japanese, Thai, Armenian, Russian and Farsi, and any other language spoken by at least five percent (5%) of the Employees at the workplace or job site.
- 3) Employer must keep payroll records for four (4) years.